



# AWARE

## VIDEO TRANSCRIPT

- I belong here.
- This is what talent looks like.
- I am here to shine.
- I choose to work where my values are reflected in action, not just words.
- We are not where we need to be as a company/as an industry/as a region
- We have such a great mix of interns; why doesn't that diversity show up in senior positions?
- I want to understand.
- I want to create change.

### Body:

- **It's time for action.**
- In the wake of racial injustice and building on the belief that diversity is strength and talent has many faces, we have created the Accenture Workplace Accountability Resource Experience.
- Change starts with awareness, and this module provides the data and tools for companies and organizations to understand their current realities and then set goals, measure gaps and become active and accountable participants in creating the future.
- Innovated by Accenture, created on Oracle Technology and compatible with other HCM solutions.
- It provides discovery, comparative and predictive analytics to bring transparency around diversity and inclusion in the workplace.

- **The workplace of tomorrow begins with awareness today.**
- What does my organization look like today (screen shows "Discovery Analytics")
  - Screen shots of executive dashboard
  - Career level insights
  - Job function insights
  - Location insights
- How does my organization compare? (screen shows "Comparative Analytics")
  - Screen shots of ethnicity census/company comparison
  - Gender census/company
  - Industry diversity
  - Diversity comparison of companies like your org
- How long will it take to achieve our diversity targets? (screen shows "Predictive Analytics")
  - Screen shots of ethnicity targets
  - Gender targets
  - Ethnicity forecast and predictive model
  - Gender forecast and predictive model
- **Diversity is strength and talent has many faces.**
- The Accenture Workplace Accountability Resource Experience is the one-stop shop that accelerates the path to change.

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